

Last modified: 10 February 2022

## Introduction

This Cookie Policy explains how Inclusive Diversity Limited ("**Inclusive Group**", "**we**", "**us**" or "**our**") uses cookies on our website <https://www.inclusivegroup.co.uk/> (the "**Website**"). You should read this Cookie Policy in conjunction with our Privacy Notice, which explains how we collect, manage and use any personal information we collect about you.

Please check this Cookie Policy often to ensure you are aware of the most recent version and the date that it was last updated.

## What are cookies?

A cookie is a small text file that is downloaded and stored on your device when you access a website. Cookies can be used for various purposes, including to recognise your device and remember choices you have made about how you would like to view a website or past actions.

Cookies can be either "persistent", which means that they are stored on your device between visits, or "session" cookies, which means that they are deleted from your device at the end of your visit. We only use "session" cookies on our Website.

Most websites use cookies and the law requires us to clearly explain how we use cookies and why. The use of cookies is regulated by:

- The Privacy and Electronic Communications (EC Directive) Regulations 2003 (as amended); and
- The United Kingdom General Data Protection Regulation (known as the "**UK GDPR**").

## Use of cookies by Inclusive Group

### Necessary or "essential" cookies

These are cookies which are essential to the operation of the Website. They are placed on your device when you visit the Website. The table below details the essential cookies we use, their function and their duration.

Name	Function	Duration
bSession	System effectiveness measurement	30 minutes
svSession	User login	6 months
hs	Security	Session
fedops.logger.defaultOverrides	Used for stability and effectiveness measurement	10 minutes
XSRF-TOKEN	Security	Session

## More about cookies

Most internet browsers are automatically set to accept cookies. If you want to change your cookie preferences at a browser level, you can manage this through your browser settings. Please remember that if you use your browser settings to prevent any cookies being dropped, you may not be able to use some functions on our website that rely on essential cookies being used.

You can also remove cookies that have already been set on your device by going to your browser settings. If you are having trouble doing this or would like more information, the website <http://www.allaboutcookies.org/> has information on how to do this across a range of browsers.

### Contact us

If you have any questions regarding this Cookie Policy or the way that we use cookies, please contact:

Email: [info@inclusivegroup.co.uk](mailto:info@inclusivegroup.co.uk)